



Learn | Empower | Advance | Distinguish



Program Overview

The superintendents of the fourteen school systems in Northeast Georgia RESA made a commitment to build the capacity of current and future leaders. The NEGA RESA Leader Academy is designed to provide engaging monthly leadership sessions which enhance leadership skills and prepare individuals to take their leadership to the next level. The academy structure is interactive, aligned to leader performance standards and includes opportunities for participant growth through coaching and feedback. Our purpose is to prepare leaders with the knowledge, skills and dispositions to successfully lead school improvement efforts at all levels of the organization.

Cohort A: CURRENT LEADER NETWORK	Cohort B: TEACHER LEADERS & ASPIRING LEADERS
Monthly half day sessions	Monthly full day sessions
Enhance current skill level, increase resilience and broaden followership	Increase leadership capacity
Strengthen decision-making and communication	Develop a toolbox of strategies for decision-making and communication
Network with other leaders throughout the 14 school systems of NEGA RESA	Practice setting the direction and monitoring results
Prepare for increased career opportunities	Prepare for further leadership opportunities within and beyond the classroom

Instructional Components

The NEGA RESA Leader Academy includes instructional components designed to develop leaders who are prepared to lead school improvement at all levels of the member districts.

Case Studies
 Simulations
 Reading of Relevant Articles/Books
 Project-Based Teamwork

Online Collaboration Tasks
 Performance Tasks
 Coaching and Feedback
 Culminating Project

Curriculum

The NEGA RESA Leader Academy curriculum is based upon the Georgia Leader Performance Standards and Wallace Foundation research regarding the impact of leadership on student learning.



Participant Commitments

- A commitment to professional growth
- A commitment to attend all sessions
- A commitment to complete assigned readings
- A commitment to collaborate with colleagues
- A commitment to participate in performance assessments
- A commitment to embrace coaching and feedback

Participant Selection

Candidates are recommended through a local system selection process. NEGA RESA membership includes one participant per system. A system may recommend additional participants at a registration cost of \$900 each. Groups and cohorts from systems are welcome.

** Participation in the program, while designed to instruct participants in the knowledge and skills of effective leaders, does not ensure administrative placement or lead to certification.*

NEGA RESA Districts

Barrow County School System
Clarke County School District
Commerce City Schools
Elbert County School District
Greene County School System
Foothills Education Charter High School
Jackson County School System

Jefferson City Schools
Madison County School District
Morgan County Charter School System
Oconee County Schools
Oglethorpe County School System
Social Circle City Schools
Walton County School District

For More Information

<https://www.negaresa.org/>

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“Participating in the Leader Academy this year has been a transformative experience for me. It has not only sharpened my leadership skills but also deepened my understanding of collaborative success. This journey has truly redefined my approach to leadership, making me more effective and empathetic in guiding my future team toward a shared goal.” Garry Grant - Clarke County

“As a young teacher leader, I entered this program with many questions surrounding educational leadership. From the very beginning, the opportunity to meet and learn from capable, experienced leaders has made every minute of the experience invaluable for me. I would recommend Leader Academy to anyone who is interested in gaining a better understanding of becoming a leader.” Chante Harrell - Morgan County

“The Northeast Georgia Leader Academy has provided me not only with skills to become a better leader, but a clear direction in which I can pour my passion for education. I have learned that when skill development couples with inspiration, leadership thrives. Through the Leader Academy, I have gained a clear sense of purpose as well as confidence in my own abilities to lead.” Emily Pirkle - Oconee County

“I am so appreciative of my experience at Leader Academy. I have been in education for a little more than 20 years and this has been one of the best professional development opportunities I have ever had. What I love most about this Leader Academy is the practical and easily transferable approaches to leadership that we can implement in real time. I have left each session thinking about how I can use something I learned when I return to my school.” Wausheka McClary - Elbert County

“This Leader Academy has been instrumental in reflecting on my experience as a new assistant principal and challenging my next steps as an instructional leader. I have learned so much from the discussions with the other leaders in the cohort since we all have various perspectives and experiences. The resources that I have received have been very useful, and I have referred to them several times already.” Daniela McLean - Jackson County